



the modern slavery act policy statement

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Who is the Document for:	All Staff and Contractors working for and on behalf of the px Group.				

This Policy Statement is made pursuant to section 54, Part 6 of the Modern Slavery Act 2015 (the Act) and constitutes the px group's slavery and human trafficking statement for the financial year ending 31 March 2019.

The px group is a fully integrated infrastructure solutions business that delivers improved operating performance of commercial and industrial facilities, through a strategic divisional structure focused upon three key delivery areas i.e. (i) engineering consultancy, (ii) operations and maintenance and (iii) energy trading.

px delivers services across the UK and contracts with businesses in the UK and EU for the supply of goods and services to px. As part of px's supplier audits and pre-qualifications, suppliers must confirm that neither slavery nor human trafficking takes place within their organisation. px realises that contracting with companies, whether based in the UK, the EU or outside those jurisdictions, potentially gives rise to the risk of slavery / human trafficking issues. As such, the level of management control required will be kept under review.

px is committed to driving out acts of modern day slavery, if discovered, from within its own business and from within its supply chains. px acknowledges responsibility under the Act and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. Accordingly, px will not:-

- knowingly be involved in slavery or human trafficking in any of the services it provides;
- accept any goods and / or services from suppliers that are involved in slavery or human trafficking;
- or
- deal with any business knowingly involved in slavery or human trafficking.

This Policy Statement has been approved by the board of directors of px Limited (in consultation and with approval by the trading companies in the px group), and a new statement will be published each year on the corporate website www.pxlimited.com.

Name	Position	Signature	Date
Katie Woods-Ruddick	HR Director		26.10.20



DOCUMENT HISTORY

Date of Amendment	Page/Section Amended	Revision No.	Reason for Amendment
2015	All	1.0	First issue
03.01.19	All	2.0	Updated in-line with the COS document requirements
01.07.19	All	2.1	Change of CEO
26.10.20	All	3.0	Reviewed by Jo Wharton, no changes required. Accountable person updated to HR Director.